

Editorial

Labor's loss

There was a lot of press comment and speculation last month on the passing of the Burton name from the major San Francisco political scene with the death of Congresswoman Sala Burton.

There was deserved mention of her having continued to pursue environmental preservation and the other admirable policies pushed by her husband Phil before his sudden death in 1983. However, almost completely submerged in all the resumes and all the tributes to the two, was one reality which was as valid and true-to-the-mark as anything that could be said about them.

This was their almost unchallenged reputation as the top champions of Organized Labor and unions in the entire Congress. Whatever their disagreements might have been on other political issues and candidates, all San Francisco labor organizations—Teamsters, AFL-CIO, and ILWU—were together in recognizing the Burtons as their No. 1 backer and supporter in Washington. On top of this, the controversial Phil, whose intensive exuberance and drive sometimes caused him problems in his personal relationships, was a powerful force in the House through his seniority backed up by tremendous political savvy. He twisted arms for Labor and he came through for the ordinary working stiff time and time again. And, when he was still around, counselling him and working along with him in all the facets of passing legislation or sidetracking it, was Sala.

They were a great team for San Francisco Labor, for California Labor, and for all of the unions and every working man and woman in the nation. They will really be missed.

Meanwhile, as would-be successors quickly popped up to scramble for campaign funds and backing for the Fifth District seat special election next month, there was hope expressed that the winner would be someone who could team up with San Francisco's other congressional representative, pro-Labor Barbara Boxer, to carry on the constant battle in Washington for the rights and protection of workers.

Watsonville

Spring packing crest bypasses struck plant

As the "spring pack" peak production period for the frozen food industry in the Pajaro Valley loomed early this month, the Teamster-struck, non-union Watsonville Canning and Frozen Food Company continued to appear to be on the verge of bankruptcy or a takeover by a reportedly new company created by its major creditor, Wells Fargo Bank.

The plant was going into its seventh week with no production at all while its competitors, all under Teamster contracts, picked up new business and progressively absorbed workers from the pool of strikers.

Teamsters Local 912 members, who have stubbornly and tenaciously refused to accept devastating and unfair wage cut proposals, remained on the picket lines. Not a single striker has crossed the lines since the strike began in September, 1985, eighteen months ago.

Western Conference of Teamsters Representative John Blake, serving as Coordinator of an Economic Boycott Campaign against Watsonville Canning, said that less than fifteen staff and maintenance employees were reporting in daily for work at the struck plant.

"Watsonville Canning has been devastated by the strike and is now, for all intents and purposes, completely financially insolvent," Blake said. "Watsonville Canning's customer base is almost completely destroyed. Virtually all of their major customers have abandoned them and have moved

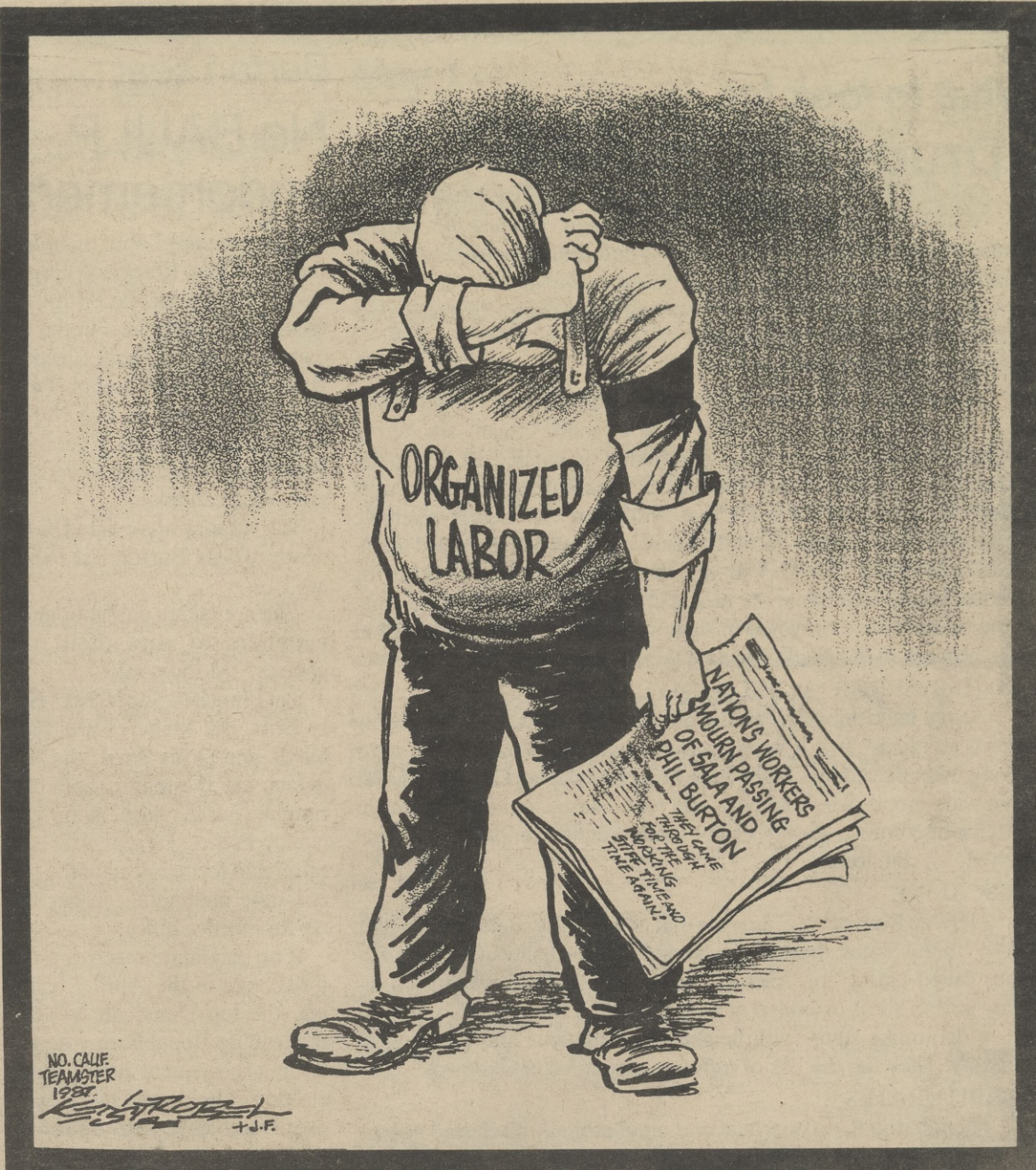
WATSONVILLE, Page 2

A "first"

Preliminary freight talks

About 125 Teamster officials and unionized freight industry management representatives sat down together in Washington, D.C. last month in a historic three-day conference. They discussed problems facing the industry and what can be done to solve them for the mutual benefit of the companies and the Teamsters working for them.

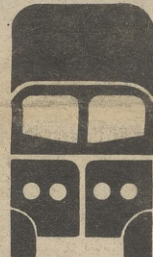
It was believed to be the first FREIGHT, Back Page



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TEAMSTER

VOL. 32, NO. 2

148

March, 1987

Immigration

Union will aid aliens

Joint Council 7's Executive Board has appointed a special committee to deal with problems created and questions raised by the sweeping and beneficial legislation on immigration and citizenship passed by Congress last November.

The Immigration Control and Reform Act of 1986 directly affects the legal residency and employment rights of thousands of Teamster members, many of

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Western Conference holds 38th "Session"



AT WORKSHOP—Western Conference International Director Arnie Weinmeister (at mike) and IBT Secretary-Treasurer Weldon Mathis opened the Conference's recent quadrennial meeting in Hawaii (Story and more photos on Page 3)

What to look for Drugs and your kids

WASHINGTON, D.C. (TNS)—As parents, you face the constant challenge of keeping informed on the various drugs that can harm your children, so you can more effectively guard against them.

What follows are brief descriptions of eight dangerous drugs, their effects and other useful information.

PCP (PHENCYCLIDINE)

Commonly known as "killer weed," "green," or "angel dust," PCP can have devastating effects on your child. Usually smoked in tobacco, marijuana cigarettes, or sprinkled on parsley, PCP is sometimes sold on the street as "super pot." It is a drug that can distort reality so drastically for users that symptoms can closely resemble mental illness. Users can become violent and destructive toward themselves and others. Death can ultimately result from overdoses or accidents that occur while the user is under the influence of the drug. Some abusers have drowned in shallow ponds or burned to death in fires, because PCP actually blocked their ability to feel pain.

LSD (D-LYSERGIC ACID DIETHYLAMIDE)

Also a hallucinogen that distorts reality, LSD is most commonly known as "acid." It is a liquid that is usually swallowed, often after having been placed in a sugar cube or blotter paper. Users can suffer from wide mood swings and can feel fear, nausea and other forms of extreme discomfort. Results can be so severe that complete emotional breakdown can occur.

MESCALINE

Derived from peyote, a cactus that grows in the southwestern part of the United States, mescaline is a mind-altering hallucinogen. Sometimes called "mesc" or "cactus," mescaline is usually swallowed directly in thin slices or boiled in water, which is then drunk. Users go into a dreamlike state, with heightened sensations and a feeling of unreality. They run the risk of suffering emotional breakdowns.

BARBITURATES

Phenobarbital, secobarbital and amobarbital—all classed as barbiturates—are drugs which have a general depressant effect on the central nervous system of the user. They go under a wide variety of names, such as "barbs," "downers," "yellow jackets," "red devils," and "blue devils." Usually swallowed in pill or capsule form, barbiturates calm tensions and relieve anxiety, so they can quickly lead to dependency. Heavy doses can impair judgment, cause drowsiness and confusion, and noticeably slur speech. People with barbiturate dependency should attempt withdrawal only under a doctor's care. Withdrawal from barbiturates can be even more dangerous than withdrawal from heroin. Overdoses can result in death, and the risk is greatly increased when barbiturates are taken with alcohol.

QUAALUDES (METHAQUALONE)

"Ludes," as they are commonly called, produce similar results in the body as barbiturates. Quaaludes produce drowsiness and interfere with mental processes and coordination. Overdoses can lead to unconsciousness, lung and heart failure, and death.

HEROIN

Also called "smack," "junk," or "horse," heroin is an extremely addictive drug that usually comes in the form of a white powder that is either injected after dissolving, or sniffed into the nostrils. The drug affects the central nervous system, reduces the ability to feel pain, depresses the respiratory system, and causes drowsiness. Once the user is addicted, withdrawal is terribly difficult. Heroin overdoses can lead to coma—or death.

AMPHETAMINES

This is the general term used for amphetamine, dextro-amphetamine and methamphetamine—stimulants which affect the central nervous system. They are also called "speed," "uppers," "pep pills" and several other names. Amphetamines are swallowed in pill or

capsule form, or injected. Their general effect is exaggerated activity, irritability and nervousness.

An excessive amount may even produce symptoms of paranoia. Hallucinations are common. Some abusers can remain awake continuously for as long as six days, but the "crash" that occurs when the drug wears off can be devastating. The danger of suicide exists. Overdoses can result in death.

INHALANTS

Substances that are abused by sniffing fall under the category of inhalants. These include gasoline, airplane glue, paint thin-

Burton seat No BAULP endorsement

Citing the pro-Labor records of the four San Francisco Supervisors running for the Fifth Congressional District seat in the upcoming April 7 Special Election, Bay Area Union Labor Party (BAULP) President Bob Morales said the group's Executive Board had voted not to endorse any single candidate.

The vacancy was created by the death of Sala Burton last February 1.

"We are asking our labor union members to vote their own choices," Morales said.

San Francisco Supervisors Harry Britt, Bill Maher, Carol Ruth Silver, and Doris Ward, all Democrats, are the major candidates running for the seat, along with Nancy Pelosi, Democratic fund raiser and former head of the party's state committee, in her first try for elective office.

If no candidate receives a majority vote in the April 7 balloting, the top Democrat will face the leading Republican vote-getter in a subsequent June 2 runoff election. The district has a dominant Democratic registration.

Airline merger protection bill

Last year, the Senate failed to adopt House-passed legislation, which would have required the Department of Transportation to impose labor protective provisions (LPPs) in cases where employees are harmed by airline merger cases. H.R. 1101, a similar measure, has now been introduced by Rep. Mineta (D-CA) in the House.

Ask your representative to cosponsor and support this bill to protect the thousands of airline employees threatened by deregulation mergers.

ner, dry-cleaning solution and others. The central nervous system is affected by the chemical fumes from inhalants. A euphoric high can be produced seconds after sniffing. Abusers can suffer impaired judgment and poor motor coordination. They can become abusive and violently dangerous to themselves and others. Since inhalants are so easy to acquire, they are particularly hard to control. Brain damage, and damage to the liver, kidneys and bone marrow are often the result of prolonged abuse of inhalants. Inhalants may produce irregular heartbeat and death by arrhythmia. Sometimes, death by anoxia, or loss of oxygen, can occur.

Knowledge about the most frequently used drugs and recognition of the symptoms of abuse of such drugs are the best weapons for fighting the war against substance abuse.

All for local use Teamsters in Easter Seals Telethon again

The Teamsters Union was to participate again in the annual National Easter Seals Telethon being held this year on March 7th and 8th, following an announcement by General President Jackie Presser.

Presser said the International would contribute \$100,000 and urged all affiliates to support the campaign. The Joint Council 7 Executive Board immediately responded with a donation of \$2,500 to the Easter Seal Society of San Francisco and a pledge of volunteers to assist in the fund-raising local segment of the telecast on Channel 44 (KHBK-TV) from 8 p.m. Saturday, March 7, to 5 p.m. Sunday, March 8. It was anticipated that individual Teamster locals and Teamster members would call in and send additional donations during the broadcast as they have in past years.

"We want to make every effort to show Teamster support for the handicapped youngsters and adults who benefit from Easter

Seal programs," Presser said.

Popular Bay Area television and radio personalities including Rita Channon of KPIX, Don Bleu of KYUU, and Dr. Don Rose of KKIS, will host the local program.

The Easter Seal Society of San Francisco operates the Therapy and Learning Center for Special Children which serves families with infants and children who have various "developmental delays and disabilities." These include cerebral palsy, Down Syndrome, and other "disabling neurological and genetic conditions." The Center helps children to "develop their highest levels of independence through early intervention," the Society said.

The last Easter Seals Telethon raised \$165,000 in the Bay Area and more than \$25 million nationally. Officials emphasized that all contributions made during the local telecast will be retained completely for use here.

Accident tightens bus laws

As a result of the tragic bus accident in Mono County, two bills—AB3262 and AB3666—were passed at the 1986 session of the California legislature which stiffen the regulation of tour busses. The laws tighten bus driver licensing, and make it a misdemeanor for a company to employ

an unlicensed driver, including one whose license has been terminated. Laws also require a driver to maintain a "time-and-distance" and maintenance log book, and to show it to enforcement officers on request.

—Motorland

Watsonville (from Page 1)

their orders to other frozen food plants that are working under Teamster contracts. None of the farmers is willing to sell them produce except unpaid creditors and only then for cash up front.

"Wells Fargo Bank is now in control of the company and is evaluating a takeover plan jointly with the other creditors, such as farmers, to take over completely and create a new company. We are hopeful that negotiations and a labor agreement are part of the deal. Wells Fargo Bank has been notified that they face a potential full divestiture of all Teamster monies, which are substantial, if they continue to directly fund a union-busting program against us."

Blake credited the "guidance and support" of Teamsters President Jackie Presser and Western Conference of Teamsters International Director Arnie Weinmeister for "giving our program the necessary impetus to make it effective." He also praised the roles of International Vice Presidents Jack Cox and Mike Riley, and Council 7 President Chuck Mack, in the Wells Fargo Bank matter.

Blake was optimistic on future

developments. He noted that the other frozen food packers in the Watsonville and Salinas areas, all under Teamster contracts, are starting to reach high production levels. "We are very hopeful at this time that we are reaching the last stages of this epic labor struggle," he said. "Unfortunately, Watsonville Canning's effort at union-busting has caused its own destruction. We have already won that battle, but a Teamster contract with the successor company would be the ultimate victory for the Teamsters, and indeed all of labor."

As this issue of the *Northern California Teamster* went to press, International President Jackie Presser appointed Blake to serve as his personal representative in Watsonville until the strike is concluded. The added responsibility was prompted by an abortive attempt by outside radical elements to undermine the orderly conduct of the strike and economic boycott campaign. The outside agitators linked up with a few dissidents among the 1,000 strikers to stage a march not authorized by the union, and which provoked police in Watsonville.

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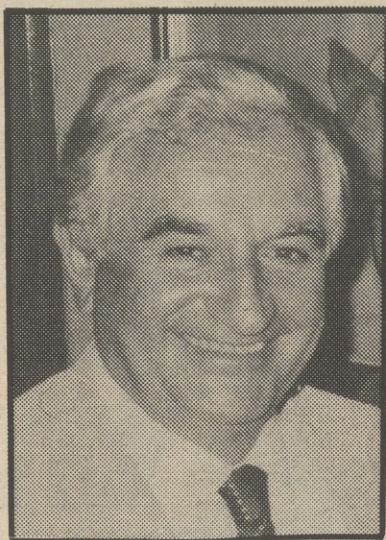
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Weinmeister reappointed

Conference budget cuts derail per capita tax hike

The reappointment of International Vice President Arnie Weinmeister as Western Conference of Teamsters International Director and his announcement that a rumored increase in the per capita tax for Conference locals would not be necessary, highlighted the 37th Session of the Conference in Hawaii.

Appearing on behalf of International President Jackie Presser, who was recovering from a recent successful tumor operation, IBT Secretary-Treasurer Weldon Mathis formally announced Weinmeister's reappointment and addressed the delegates at the opening of their five-day workshop agenda in Honolulu at the Hyatt Regency Waikiki hotel. Mathis stressed the importance of the Teamsters "Buy American" campaign and the need to ensure that the union's DRIVE political action fund membership ranks continue to grow.



Ben Leal, IBT Trustee

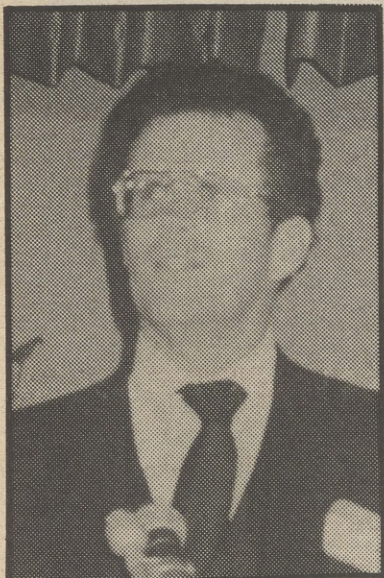
Weinmeister told the approximate 500 delegates and guests at the Conference Session, held every four years, that a per capita increase in dues had been avoided because of the streamlining of the Conference operations and resultant budget-tightening carried out during the past year.

Daily meetings and sessions were held by the delegates sitting in joint session and in divisional meetings and panel groups. The Western Conference Bylaws were amended and updated, various resolutions submitted by locals and Joint Councils were reviewed and acted upon, and alternative strategies to solve mutual problems were discussed at length.



Ralph Torrisi, Rules Committee Chairman

Mathis predicted that foreign trade legislation would be the Number One issue facing the new Congress. Teamsters Union members have a vested interest in seeing that "Fair Trade" legislation is adopted, he said. Contributions to DRIVE, he made clear, are the most formidable and effective way to further that interest.



Chuck Mack
Joint Council 7 President



Vince Aloise, UPS Division Chairman

Playing a prominent role at the conference were Joint Council 7 officers and delegates. International Trustee Ben Leal of Local



Duane Beeson
Attorney

TARP golf

Big signup for tourney

A record field of 175 golfers are expected to tee off April 22 in the third annual TARP Labor-Management Golf Tournament at the Willow Park Golf Course in Castro Valley.

The all-day tournament and subsequent cocktail party and awards dinner have become one of the competitive and social highlights in the Northern California Teamsters calendar.

All funds raised go to support and expand the Joint Council 7 Teamsters Alcoholic Rehabilitation Program which has drawn national attention and recognition.

Players from union labor and corporate management ranks will team up in foursomes and compete for a long list of valuable prizes and trophies. Handicaps are observed to give all players a crack at the awards.

Teamsters International Vice Presidents Jack Cox and Mike Riley, together with Joint Council 7 President Chuck Mack, are among the early tournament entrants.

Tournament Labor co-chairmen Mike Killeen of Teamsters Local 921 and LeRoy Salido of Teamsters Local 588 said entries are still being accepted. They can be made, as can dinner reservations, by calling Joint Council 7 Trustee Dan Sullivan at (415) 832-7171.

856 observed the joint sessions from the main podium along with other IBT Executive Board members including Regional International Vice President Jack Cox and International Vice President Mike Riley from Joint Council 42. International Representative Chuck Mack of Local 70 addressed the delegates in his role as Joint Council 7 President. Western Conference UPS Division Chairman Vince Aloise of Local 315 supervised his division's activities on the agenda. Western Conference Policy Committee member Ralph Torrisi of Local 296 also addressed the delegates in his key role as chairman of the



LeRoy Salido
Local 588

May 1

NLRB election set at Viking Freight terminals

An NLRB election at the non-union Viking Freight System terminals in seven western states including California has been set for Friday, May 1.

Viking is one of the major non-union freight carriers based in California. It has a total of thirty-two terminals in this state, and in Washington, Oregon, Nevada, Arizona, Montana, and New Mexico. Four of these are in the Bay Area at San Leandro, Santa Clara, Salinas, and Petaluma.

Affected will be approximately 1,450 city pickup-and-delivery and line drivers, dock men, and hostlers. Joint Council local memberships involved include those at Locals 70, 287, 624, and 890.

Line drivers will receive their ballots at home by mail. The other employees will vote during two still unscheduled three-hour periods at the terminals, one in the a.m. hours and one in the p.m. hours.

Both Labor, management lash crippling trade deficit

The failure of the Reagan Administration to take steps to correct the reality that the United States is importing more goods than ever before in its history, to the detriment of the American worker, was the subject of a U.S. Senate subcommittee hearing in San Francisco last month.

The hearing of the Subcommittee on East Asian and Pacific Affairs of the Senate's Foreign Relations Committee was chaired by California Senator Alan Cranston at the Federal Building.

Both labor and employer representatives attended the hearing and addressed members of the subcommittee. Representing the Teamsters was Joint Council 7 Trustee Bob Morales of Local 350.

Among the recommendations underscored by both labor and management representatives in their testimony were:

1. The easing of controls over exports to make U.S. industry more competitive. This could include not requiring licenses for sending goods to other nations and speeding up the procedures for granting licenses in other cases.

2. Passing legislative re-

strictions on the investment of U.S. capital abroad in order to halt the unencumbered mobility of multinational corporations in transferring operations to cheap labor areas with the resultant loss of U.S. jobs and damage to the U.S. economy.

"It was made clear at the hearing," Morales said, "that both labor and management agree strongly in favor of expanding our nation's foreign trade activities, both imports and exports, but in a way that neither penalizes American workers nor ignores the social, political, and economic conditions which exist within the countries with which we trade."

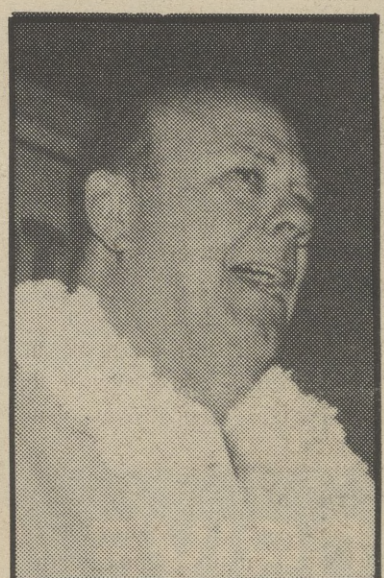
"I would say that the hearing testimony emphasized that unless the administration and the Congress take immediate steps to correct the unfair trade conditions with other countries, the American workers will continue to depend on the social relief services, such as welfare departments, in order to support their families."

"It is imperative that all labor union locals and their members express their concern about this issue to their representatives in Washington."

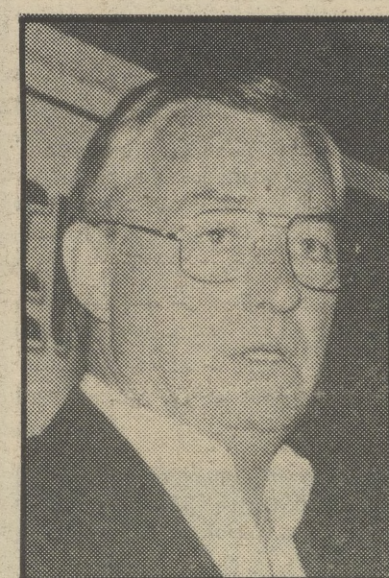
Conference Rules Committee.

Local 588 Secretary-Treasurer LeRoy Salido spoke at one of the Miscellaneous Division meetings

on the subject of unity among locals. Council Attorney Duane Beeson reported on legal issues in the Joint Council 7 area.



Jack Cox
IBT Vice President



Mike Riley
IBT Vice President

Editorial

The new court

Governor George Deukmejian last month finally made his three nominations for appointments to the State Supreme Court.

There were no surprises, unless it was the brashness of two of the three nominees, State Appeal Court Justices David N. Eagleson and John Arguelles, being from Deukmejian's home town of Long Beach. If confirmed, as expected, by the Commission of Judicial Appointments, they and newly-appointed Chief Justice Malcolm Lucas will give Deukmejian three "home-town buddies" from Long Beach on the seven-member high court.

Deukmejian's third nominee was State Appeal Court Justice Marcus Kaufman who once said he was described by a friend as a "redneck with a high IQ."

The three nominees of Deukmejian, all from Southern California, are indisputably considered conservatives. With their expected confirmation, Deukmejian will have named five of the seven high court justices.

On confirmation, the three nominees will replace the three liberal judges who, thanks to a vicious well-financed smear campaign based on their alleged softness on the death penalty, were not reconfirmed in office by the voters in last November's election. Former Chief Justice Rose Bird and former Justices Cruz Reynoso and Joseph Grodin, a former labor union attorney and law professor, were ousted by right-wing, anti-labor forces which Deukmejian joined and headed. The forced confirmation vote was unprecedented in the state's legal history.

The competency or legal qualifications of the three Deukmejian nominees are not being questioned. However, the obvious packing of the state's highest tribunal of justice with cronies who share the Governor's recognized conservative and employer-oriented philosophies and beliefs is difficult to accept routinely. Labor unions, social causes, and many protections and safeguards for all classes of society in California, have reason to be apprehensive of what lies ahead in the decisions that will come out of the State Supreme Court. Deukmejian's current attempt to "deep-six" the California State Occupational and Health program is a good harbinger of what we mean.

The *San Jose Mercury News* noted in an editorial that "a conservative and cautious governor has done the conservative and cautious thing, naming a chief justice and three new judges all of whom seem cut from Deukmejian's own political mold. . . . There will have been a power shift, with the rich and powerful getting more so and the have-nots losing a receptive ear on the bench. But that's not justice for the majority of Californians."



President's Report

by Chuck Mack
President, Joint Council 7

The death of Sala Burton and the passing of the Burton dynasty from the political stage is a tremendous loss for Organized Labor.

The significance of the loss is sadly realized by the Teamsters Union which has had decades of working closely with Sala, with Phil Burton, her dynamic husband who rose to be one of the most influential voices in Congress, and with John Burton, Phil's brother, who also served in Congress.

The loss is especially sorrowful for San Francisco labor groups, including the locals of Joint Council 7. Before he went to Washington, Phil represented San Francisco in the State Assembly and did the same yeoman service for labor and human rights causes in Sacramento. Sala was at his side then, too. Later, brother John also went into the lower house of the State Legislature and followed the same line in the battle for the underdog in this increasingly complex society of ours.

A close working relationship existed between the Burtons and the Teamsters Union all the years they were on the legislative front defending Labor. In Sacramento, they worked with our legislative "advocates," a fancy term for lobbyists, including Verne Cannon and Gerry O'Hara. They did the same in Washington with Dave Sweeney, the IBT Department of Legislation Director.

In recent years, in the Eighties, they were highly supportive of

Give to DRIVE

Means to an end

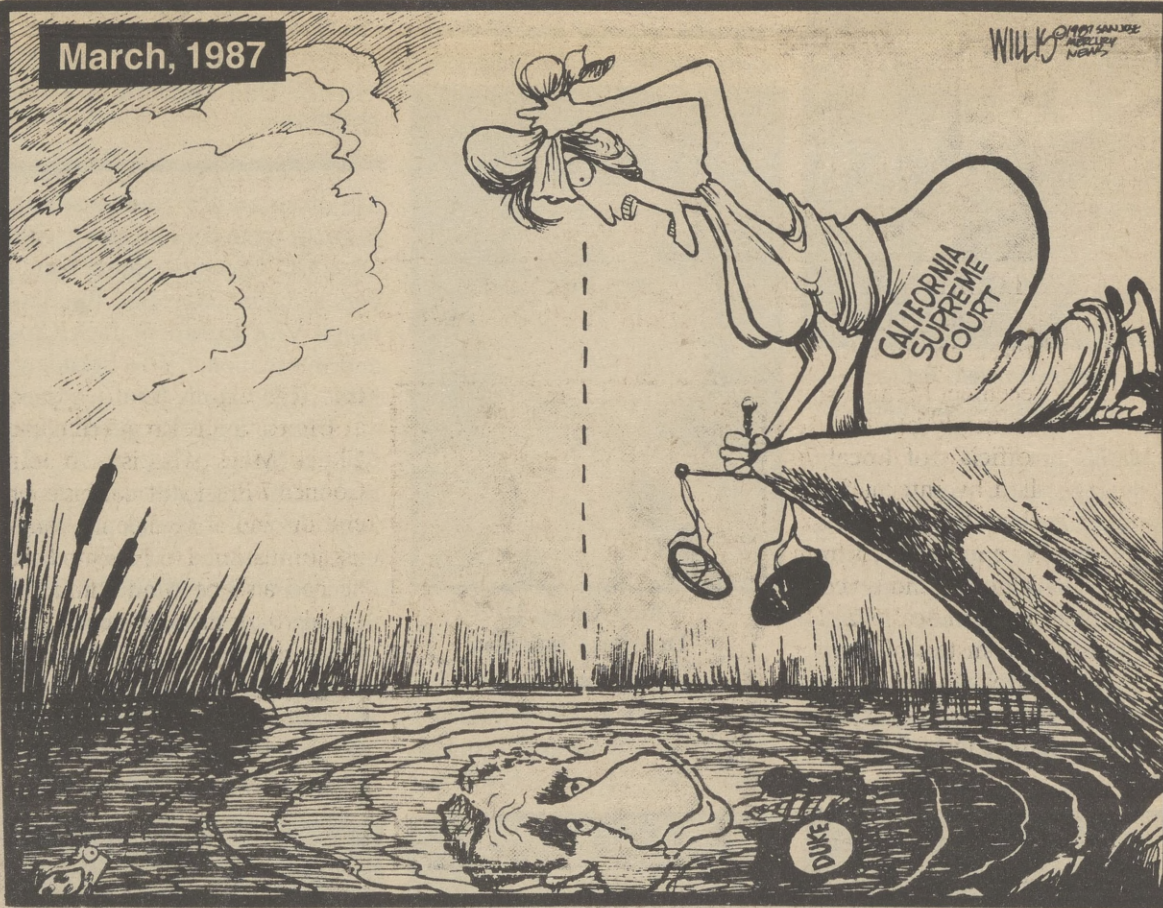
November, 1986



Adam White
Sacramento Bee

The death penalty

March, 1987



Teamster goals and causes. They worked diligently to protect American jobs and American products against the mushrooming onslaughts of cheap imported products from cheap labor areas to the detriment of U.S. workers and U.S. businesses and industries. They have been up front, diligent and aggressive, in the Buy American campaign that has been one of the Teamsters Union top priorities.

Perhaps no member of Congress has been as good an example as has Phil Burton, and then Sala, of the vital need of the DRIVE political action fund which the Teamsters Union uses to support the election and retention of friends of Organized Labor in Congress. They were always at the top of the DRIVE list for support, and no one deserved or earned our support more.

In our great legislative battles, win or lose, the Burtons were always in our corner. Deregulation of the trucking industry, which has proven to be a disaster for the entire economy of the country, not just to the trucking industry and our members who lost jobs, is an example. It was opposed tirelessly by the Burtons, along with our other friends in Congress.

Today, in the new 100th Congress now in session in Washington, key issues and major battles are on the agenda for Labor's survival and future. It would be a plus if a Burton was still on the ramparts there, still defending Labor.

We'll miss the Burtons. And we won't forget them.

Local 70 News

BROTHERHOOD OF TEAMSTERS LOCAL 70

70 Hegenberger Road, Oakland, Calif. 94621

March, 1987

Phone 569-9317

Urges *DRIVE* membership

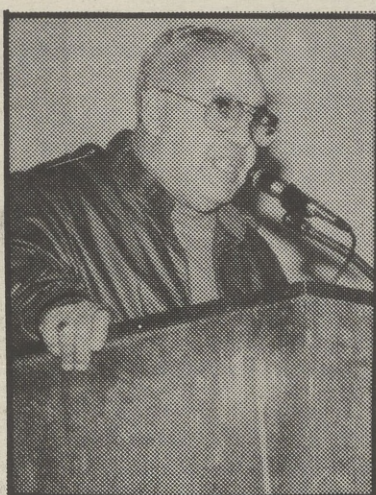
International Vice President Cox installs new Local 70 officers



RETIRING LOCAL 70 TRUSTEE Art Soto says goodbye and expresses his appreciation to Local 70's membership. Applauding him are (left to right) Trustees Earl Randall, Emil Radloff, Jay Gohl, and Secretary-Treasurer Chuck Mack.

At the December Membership Meeting the newly elected officers and officials of Local 70 were installed by International Vice President Jack Cox. Cox, thirteenth Vice President, is from Southern California and is Secretary-Treasurer of Local 572. He has been a Teamsters official for the past thirty years and has been assigned geographical responsibility for Joint Council 7 and Joint Council 38 by International President Jackie Presser. Before installing Local 70's representatives, Cox addressed the membership and their relatives and guests who attended the installation.

In his remarks, Cox spoke of some of the challenges facing the Teamsters Union over the next decade. Loss of American jobs and the anti-union hostility currently being exhibited by management will only be overcome, he warned, if the members at Local 70 and other Teamster locals become politically active. He urged those present to join *DRIVE* and to support the program with Brother and Sister workers. Cox also indicated that



STAN BOTELHO, retiring Local 70 Vice President, thanks the members of Local 70 for their support over the years. Botelho stepped down after a twenty-year career as an official of Local 70.

serving as the International Vice President for Joint Council 7 was an interesting and challenging

task. He expressed his appreciation to Secretary-Treasurer Chuck Mack who is also Joint Council 7 President, for his cooperation and assistance in making his job easier. He indicated that he had also been an admirer of Local 70 for its militancy and union spirit.

**Buy American
or
'Bye America**

Western Conference

Mack, Silva participate in workshop meetings

President Joe Silva and Secretary-Treasurer Chuck Mack represented Local 70 at the Western Conference's quadrennial Conference which was held in Honolulu in late January. Local Union representatives from throughout the West and a host of International Executive Board members and International representatives attended the one-week confab.

The conference meetings were held to amend and update the Bylaws of the Western Conference, adopt resolutions offered by locals and Joint Councils, install Western Conference Policy Committee members, and act on other matters referred to the body by the delegates.

Printed in this edition of the Local 70 News are the resolutions adopted by the delegates. Several of these originated within Joint Council 7. There were no significant bylaws changes. Those changes that were made were more "housekeeping" in nature.

The delegates were fearful that a per capita increase would be proposed. The Conference has lost revenue over the last several years. International Director Arnie Weinmeister, however, felt that the budget-tightening undertaken at the Conference had been effective and that an increase was

not needed at this time.

As in past years, divisional meetings were held each afternoon. Mack and Silva both participated in these meetings that dealt with food, movie industry, and industrial workers.

While Jackie Presser, International President, was not able to attend the conference due to illness, he sent the delegates his best wishes and reappointed Arnie Weinmeister as Western Conference Director. The reappointment was made through International Secretary-Treasurer Weldon Mathis. Mathis addressed the delegates and stressed the importance of the Teamsters' "Buy American" program and membership in *DRIVE*. He predicted that foreign trade legislation would be the biggest issue facing the new Congress and that Teamster members had a vested interest in ensuring that "Fair Trade" legislation is adopted.

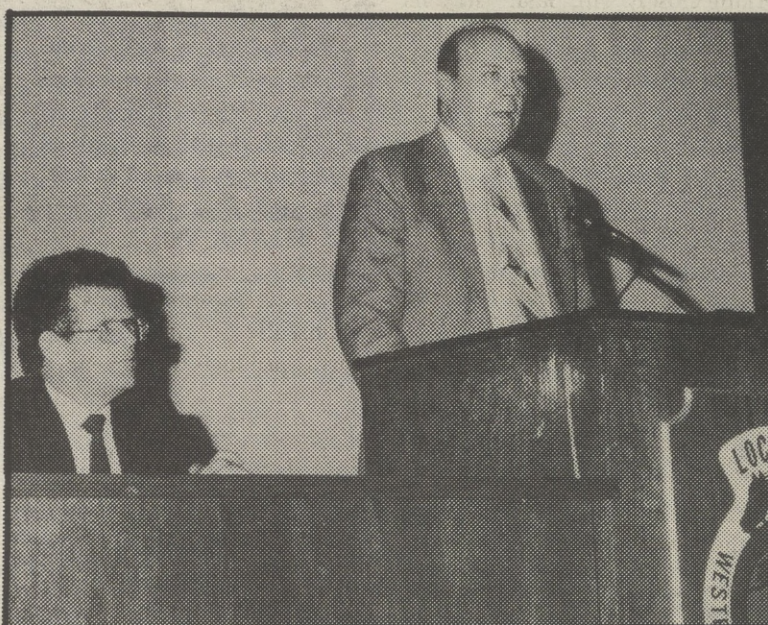
Approximately 500 delegates and guests attended the conference.

Rideo Bus election win

Teamsters Local 70, trying to organize Rideo Bus Lines in Livermore since 1982, finally succeeded after four frustrating years.

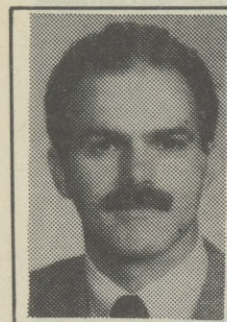
After initially losing an organizing election in 1983, Local 70 petitioned the NLRB for another election in 1984. After the ballots were cast, the company, ARA Transport, filed an objection challenging the NLRB's jurisdiction over bus drivers who are serving the public and impounded the ballots. Originally, the city of Livermore also joined in the objection, but withdrew at a later date.

The NLRB District 32, based in Oakland, was unable to make a decision and sent the case back to its headquarters in Washington, D.C. The case sat back East with no decision being rendered. For-



INTERNATIONAL VICE-PRESIDENT Jack Cox speaks to Local 70's membership at the December officers' installation. Secretary-Treasurer Mack looks on.

Rideo, Page C



President's Report

All ballots are counted and by now the election results well known. All incumbent officers have been reelected. Seated on the Executive Board are two new rank-and-file members—Jay Gohl, long-time Chief Steward at Lucky Stores and Emil Radloff, long-time committeeman and employee at Fidelity Packaging. With the campaign concluded and all officers and officials duly sworn into their respective positions, the 1986-1989 term of office began mid-December.

Concluding old business

Although Chuck Mack and I have reassigned Business Agents to the various industries we represent, some of the business that lingers from the last term of office remains unfinished. We have directed Business Agents to complete negotiations with the companies with which they have commenced bargaining prior to relinquishing those assignments to their successors. With that in place, we can begin the new term.

Terminal assignments

Business Agents have been reassigned "across the board." We have altered the assignments for a number of reasons. There is no "change for change's sake!" It's important that our Business Agents be familiar with various industries we represent. We cannot limit their focus so narrowly to UPS, Chain Store, Scavenger, Freight, Beverage, Steel, Plumbing, or Moving and Storage. We need to broaden our expertise so as to make our staff interchangeable at the assignment level and broadly responsive to the needs of our overall membership.

Gabe Ybarrolaza has been assigned to UPS primarily and the Fish industry, Marty Frates has been assigned to Lucky Stores and those terminals fairly close to the Lucky's facility. Larry Dias has been assigned to Oakland Scavenger Company and to those terminals located near Clawiter Boulevard in Hayward. Dan Varela and Jim Manning share much of the Freight industry and represent a conscious effort on the part of the Local 70 leadership

to focus the attention of this local union on this "bread and butter" industry.

Don Gomez has been assigned to the Beverage industry as well as those terminals in Oakland, Emeryville, and Berkeley. Pete Gemma has been assigned primarily to the large geographical area of Southern Alameda County, a motley group of manufacturing, chain store, and liquor employees. His assignment includes Safeway Stores, Celotex, Unisource, Young's Market, Di-Salvo, and PDX. Bud Pratt has been assigned to terminals located in San Leandro and East Oakland and has been designated the representative for members working out of the Hiring Hall.

These assignments were formulated to distribute more evenly the work load but most importantly to represent the interests of our members. We look forward to a successful term.

Agenda for the future

Much remains ahead of us. Our energy will surely be taxed and our imagination stretched beyond reckoning. Reregulation of the Freight industry is an ongoing effort and one to which we must devote increasing time and energy. Political action requires our attention and increased vigilance. We must elect representatives who share our views and support the causes we espouse. Also, we must avoid one-issue politics and forge the kind of alliances which not only protect what we presently enjoy, but provide an opportunity for the long-term security of our members and their families. Continued efforts to enroll our members in the DRIVE program will surely be a part of our ongoing efforts.

Within our local union much remains to be done. The Local 70 Bylaws must be updated and made to reflect not only our present concerns, but needs we anticipate in the future. The revenue base of the local union must be broadened, the dues structure simplified, and expense provisions made more reasonable. Many of the present bylaws are dated and no longer answer our

Resolutions adopted at Western Conference of Teamsters "Session"

The following resolutions were adopted at the 37th Session of the Western Conference of Teamsters:

Whereas, Roadway Services, Inc. has established a new subsidiary, Roadway Package System, Inc., which it expects will become a major company in the small package market and the primary competitor of United Parcel Service, Inc., and

Whereas, Roadway will be employing owner-operators who will be directed and work exclusively for Roadway and in effect have the status of employees and **Whereas**, legal precedent exists for qualifying such independent contractors as employees, and **Whereas**, if the Roadway practice goes unchecked it will constitute a serious threat to all Teamster drivers employed by United Parcel Service.

Now be it resolved, that the delegates to the convention of the Western Conference of Team-

sters request the conference to consider an organizing program for Roadway Package Drivers.

Whereas, the Grocery Industry, including Safeway Stores, is a major employer of Western Conference of Teamsters members, and **Whereas** the Safeway buyout has resulted in over \$4 billion in debt for that company which is resulting in the sale of assets which may adversely impact Teamster members in the Western Conference: Therefore be it resolved that this convention go on record in support of communication, coordination and cooperation between all Western Conference of Teamster Local Unions with Safeway contracts to preserve the jobs and contracts of Safeway Teamster members; and **Further** that the Western Conference of Teamsters provide any and all means or assistance possible to the Local Unions involved to accomplish these goals, including calling together a meeting of the involved Local Unions.

Whereas, Teamsters Studio Drivers Local 399 is the only Studio Drivers Local in the Western Conference; and **Whereas**, the Local 399 agreement gives coverage to all Teamsters in the thirteen (13) Western States of the Western Conference, and the Western Canadian Provinces of British Columbia, Alberta, and Saskatchewan; and **Whereas**, the Local 399 agreement covers the local drivers in these areas for wages, hours, and conditions; and **Whereas**, there is a necessity for uniformity in the application of this agreement; and **Whereas**, any erosion of this contract is damaging to all Teamsters; Now, therefore, be it resolved that the Western Conference of Teamsters, Joint Councils, and the Locals within these areas recognize the Local 399 agreement as the only Studio Drivers contract within the Western Conference, and, further, no Local be allowed to agree to a lesser agreement without the approval of the Western Conference.

Whereas, the large corporations and financial institutions of this country have amassed and are amassing vast amounts of money in political funds aimed at furthering their interests, and **Whereas**, much of this wealth is earmarked toward influencing the U.S. Senate, the U.S. House of Representatives, and all state legislatures towards the passage of unions and working men and women, and **Whereas**, the International Brotherhood of Teamsters, under the direction of General President Jackie Presser and General

Secretary-Treasurer Weldon Mathis, employed to counter and defeat these powerful business foes of organized labor,

Now, therefore, be it resolved: That the Western Conference of Teamsters direct the undertaking of a massive expansion of the Teamster D.R.I.V.E. program (Democrat, Republican, Independent Voter Education) for the purpose of protecting our union against its wealthy opposition, and

Be it further resolved: That we recommend that all elected officers and employees of Local Unions and Joint Councils in the Western Conference of Teamsters join D.R.I.V.E. immediately as an example to the membership, and

Be it further resolved: That where legally possible, a D.R.I.V.E. clause be negotiated into every future Teamster contract permitting payroll deductions for all D.R.I.V.E. voluntary contributions, and

Be it further resolved: That where legally possible the revitalized D.R.I.V.E. organization shall have as its goal the one hundred percent (100%) membership of dues-paying Teamsters in view of the fact that the weekly check-off constitutes no hardship and is truly the best political insurance any working man or woman can have.

Whereas, effective January 1, 1987, many substantial improvements were made in the Western Conference of Teamsters Pension Plan, and

Whereas, a new contribution account benefit formula was instituted which will have a significantly favorable impact on retirement benefits, and

Whereas, other improvements were made, including more favorable rules for employees with breaks in covered employment, improved pension coverage where thirteenth check for all participants who retired prior to December 31, 1984, and,

Whereas, director of the Western Conference of Teamsters, Arnie Weinmeister, and Pension Trustee Chairman, Joe Ballew, and other union pension Trustees were instrumental in bringing about these favorable improvements in the Pension Plan.

Now, therefore, be it resolved: That the delegates of the 37th session of the Western Conference of Teamsters reiterate their great pride in the Western Conference of Teamsters Pension Plan and commend brothers Weinmeister, Ballew, and all of the union pension Trustees for the tremendous service that they have performed for the membership of the Teamsters Union.

RESOLUTIONS, Page D

LOCAL 70

Executive Board

Secretary-Treasurer
Chuck Mack
Recording Secretary
Joe Ovalle

President
Joe Silva, Jr.
Vice President
Ron Rocha

Trustees
Earl Randall Emil Radloff Jay Gohl
Conductor, Mel Baptiste Warden, Dennis Giorgetti

Business Agents

Larry Dias Don Gomez Gabe Ybarrolaza
Marty Frates Jim Manning Dan Varela
Pete Gemma Bud Pratt

Line Division Director
Ernie Freitas
Dispatcher
Noel Eben

LOCAL UNION 70, CITY OF OAKLAND, CA

Affiliated with
International Brotherhood of Teamsters, Chauffeurs,
Warehousemen and Helpers of America

Trustees Report

Period Covered: From January 1, 1987 to January 31, 1987

CASH RECEIVED

Dues Including Hiring Hall, Service & Agency Fees	\$147,164.99
Initiation and Reinitiation Fees	12,810.00
Withdrawal and Transfer Cards	28.00
Assessments	15,109.50
Funds for Transmittal for Members	545.00
Receipts from Affiliates	1,705.00
Other Receipts	19,329.99
Benevolent Insurance	21,674.74
Difference in Dues	34.00
Total Cash Received	\$218,401.22

CASH PAID OUT

Salaries	89,755.71
Payroll w/h Adjustments	(85.00)
Expense Allowances	6,165.00
Per Capita Taxes	37,849.92
Contributions	165.00
Benefits Paid	34,298.25
Funds for Transmittal for Members	503.50
Refunds—Dues	506.00
Refunds—Initiation and Reinitiation Fees	50.00
Refunds, Assessments, Other	96.50
Office and Administrative	14,986.62
Legal Fees	1,765.34
Arbitrator Fees	1,523.93
Taxes including Property Taxes	6,745.42
Sick Benefit/Blood Bank	6,129.51
Organizing Expenses	110.84
Meeting and Committee Expenses	806.89
Strike Expenses	130.87
Auto Expenses	4,112.64
Out-of-Town Travel Expenses	747.00
Other Activities	22,992.28
Total Paid Out	\$229,356.22

Net Increase (or Decrease) in Cash	(10,955.00)
Cash Balance Beginning of Period—General Fund—	
Checking Acc't.	77,578.79

CASH BALANCE END OF PERIOD—GENERAL FUND—	
CHECKING ACC'T.	\$ 66,623.79

STATEMENT OF ASSETS—Period ending January 31, 1987

	BEGINNING OF PERIOD	CHANGE	END OF PERIOD
General Fund—			
Checking Account	\$ 77,578.79	\$ (10,955.00)	\$ 66,623.79
Petty Cash	250.00	.00	250.00
General Fund—Savings			
Accounts	46,920.00	185.43	47,105.43
General Fund—Certificates			
of Deposit S/B	24,358.81	140.94	24,499.75
Cash in Special Funds	6,254.93	27.19	6,282.12
Cash—Savings S/B Fund	3,260.76	14.48	3,275.24
Cash—Change Fund	600.00	.00	600.00
Land	214,839.00	.00	214,839.00
Buildings	481,184.00	.00	481,184.00
Office Furniture and			
Equipment	10,302.00	.00	10,302.00
Total Assets	865,548.29	(10,586.96)	854,961.33
Deduct: Obligations (Per List			
Below)	(2,263,924.04)	2,934.01	(2,260,990.03)
Net Assets	\$(1,398,375.75)	(7,652.95)	\$(1,406,028.70)

OBLIGATIONS

Date	Description	Date	Amount
1/87	Loan, International	12/1/2104	\$2,260,990.03
	Total		\$2,260,990.03

SCHEDULES

Item 9—Other Receipts	Amount
Sale of Supplies	\$ 40.50
Rent	3,075.00
Adm. Fees Incl. Picket	1,050.68
Disability Ins. Refund	896.00
Refund—Travel Expenses	142.86
JC7, Watsonville Strike	11,419.99
E.B. Drayage Reimb.	1,222.23
Arbitration Settlement	1,000.00
Other	482.73
Total	\$19,329.99

Item 20—Benefits Paid	Amount
Out-of-Work Benefits Paid	2,475.00
Pension	8,838.62
Insurance—Group Life	9,126.55
Insurance—Health and Welfare	8,280.00
Insurance—Other	1,263.60
Retiree dues	27.75
Workmens Compensation	4,286.73
Total	\$34,298.25

Item 39—Other Activities	Amount
Education and Publicity	960.37
Building Maintenance	1,297.99
Mortgage and Loan Payments (Principal Only)	2,934.01
Interest	9,613.92
Election Expense	6,895.21
Arbitration Settlement	1,000.00
Clerical Office Reimb.	200.00
Other Misc. Activities	90.78
Total	\$22,992.28

Item 8—Receipts from Affiliates	
International Out-Of-Work Benefits	1,705.00
Total	\$1,705.00

Is it safe where you work?

A bill mandating that "high risk" workers be notified of potential exposure to toxic substances has been reintroduced by

Rep. Joseph M. Gaydos (D-Pa.) in the House and Sen. Howard M. Metzenbaum (D-Ohio) in the Senate.

Rideo

(from Page A)

mer Local 70 Business Agent Jack Sweeney, Jr. was handling this case until his departure, and Business Agent Gabe Ybarrolaza took over. Later on, ARA Transport sold Rideo Bus Lines to Laidlaw Transport.

Strike threat

After sitting for two years in Washington, D.C., the NLRB finally sent the case back to Region 32 in Oakland with two companion cases. The two companion cases were similar to the Rideo case, which gave Region 32 background to reach a decision. Upon receiving this information, Gabe Ybarrolaza contacted Region 32 to obtain a time frame for a decision, and could not receive a commitment.

Since the NLRB could not decide whether it had jurisdiction, Ybarrolaza decided to take advantage of that position and strike the Company and the City of Livermore, and all of its facilities. Ybarrolaza felt that because the City of Livermore initially joined in the objection, it identified itself as a co-employer.

Victory

Gabe contacted Alameda County Supervisor Ed Campbell for support, and wrote him a letter outlining the possibility of a strike. Campbell read the letter at the Amador Valley Transit Authority meeting attended by the news media. The three local newspapers ran the story about a possible strike and created quite a stir with headlines of a Teamsters strike. This resulted in Laidlaw Transit agreeing to lift their objections to an NLRB election provided Local 70 not initiate a strike. Business Agent Ybarrolaza agreed to the terms and finally on October 29, 1986, the NLRB ruled in favor of Local 70. On November 14 the impounded ballots were counted and Local 70 won the election, becoming the exclusive bargaining representatives of our new members.

The negotiations between Ybarrolaza and Laidlaw Transit are still continuing and look favorable for a settlement.

While all of our efforts do not necessarily turn out as successful as this one, it is a good example of Local 70's persistence and determination to represent the unorganized.

Do you smoke?

According to a report issued jointly by the American Council of Life Insurance, the Health Insurance Association of America, and the New Jersey Group Against Smokers, smoking is estimated to be responsible for:

- 33 percent of all cancer
- 25 percent of all cardiovascular disease, and
- 40 percent of all respiratory disease.

—Teamsters News Service



Secretary Treasurer's Report

In this edition of our newspaper, you will find printed the Barn Assignment List. It is printed in its entirety so that our members are well aware of who the assigned Business Representative is. It's the responsibility of your union officials to serve you, the membership. Any complaints about working conditions and on-the-job grievances should be directed to shop stewards and/or the Business Agent listed for your terminal.

Several members have asked, "why the reassignments?" There are various reasons. First, over the course of a term in office, because of terminal closures, openings, or moves, the number of terminals or members represented rises and falls. This builds inequities and some agents end up representing a disproportionate number of members.

At the beginning of each term we attempt to equalize the numbers and geography in an effort to improve representation. This term we have also tried to improve representation by reassigning the National Freight carriers primarily to two people—Dan Varela and Jim Manning. Over the past several years, because Freight was assigned to several agents, every time there are grievance hearings, 80 percent of our representatives are tied up for two days to a week. As a result, members in non-Freight terminals had difficulty contacting their representatives. The new assignments will avoid that and only two or three people will be tied up at Freight grievance hearings.

The new assignments did not come easy. We reviewed every terminal and geographical area within Alameda County. We believe the reassignments are the most equitable made over the past ten years.

Meeting to meeting

The Western Conference of Teamsters conducted their quadriennial meeting in late January. The meeting was held in Honolulu and Joe Silva and I represented our Local. International Vice President and Western Conference Director Arnie Weinmeister was reappointed to the Conference post by International President Jackie Presser. Other important actions taken were the approval of several resolutions—one on pensions and another on Roadway Package Express originated with Joint Council 7, and no increase in Western Conference per capita.

Immediately following the Conference meeting, I attended the California State Democratic Convention in Sacramento as a delegate. The Convention was interesting. It was my first time and I had the opportunity to speak to a number of elected representatives about a favorite topic—deregulation of the trucking industry. Most of the "heavy hitters" did not attend. Gary Hart, Mario Cuomo, and Bruce Babbitt, who have all expressed an interest in the presidency, stayed away. Joseph Biden, U.S. Senator from Delaware, and Jesse Jackson showed up, however. Both spoke to the delegates.

After Sacramento, it was on to Washington and the National Master Freight meetings on Article 20. The fears I shared with a number of other Union representatives concerning that meeting proved to be groundless. No effort was made to renegotiate the contract or handle grievances. The focus of the participants, both management and labor, was on those areas of common interest; i.e., legislation, job training, industry image, on which we can agree and on which we can work together. Communication, it was agreed by the participants, is imperative if we are to achieve a better understanding and working relationship. The product of our deliberations will be referred to the International Union and T.M.I. It's my understanding that regional meetings will next be scheduled for local union officials. In all likelihood, these programs will reach the terminal level in the not-too-distant future.

Short notes

The Executive Board has discussed additional seminars for our members. After the pension meeting, members and Board members alike have expressed the desire to take specific issues and focus on those in special-called meetings. Possible topics: politics and government, and drug and alcohol testing. Once details are firm, we will advise with special notices in the *Local 70 News*. . . . Local 70 will again be hosting representatives from DRIVE in the next couple of months. Over 700 members have joined the DRIVE Program. It's our hope to move the local to at least the 1,000 level by Summer. Political contributions and political activities, voting and election assistance, are imperative to the future of our members. To maintain our economic strength we need to develop our political muscle.

Fraternally,
Chuck Mack
Secretary-Treasurer

BARN ASSIGNMENTS

Printed below is the Local 70 Barn Assignment list. We urge you to review it so that you know who your representative is. If there are any questions concerning assignments, contact either the representative or Local 70's offices.

CHUCK MACK

CF-HAYWARD
RODGERS
COMMERCIAL CARRIERS
GLAESER
MILLS

JOE SILVA, JR.

FLEMING
P.T.N.R.
GOLDEN GRAIN
CENTRAL FISH
CONSOLIDATED FACTORS

ERNE FREITAS

P.M.T. (AUTO)
GARRETT LINE DRIVERS
AMERICAN DELIVERY
SERVICE
LANE DRAYAGE
RAWSON DRUG
SVENHARD'S
CON-AGRA
CUSTOM CARRIERS (LINE)
(COKE, S.L.)

MARTY FRATES

LUCKY'S
PACIFIC STEEL
DART
SIMMONS
NEW ENGLAND
NATIONAL CAN
SAFE TRANSPORTATION
LAWTON BURDINE
WELLMAD
SEARS (LYDER DPD)
P.M.T.
NORTHERN MEAT
MIDDLETON
PACIFIC NURSERY POTS
BOYERTOWN
SUNSHINE BISCUITS
LONGVIEW FIBRE
WEB TRUCKING
SMERBER'S
BROOKE PRODUCTS
RICH PAINT
ECHCO
PACIFIC ELECTRIC
WILSEY
SEA-LAND

LARRY DIAS

OAKLAND SCAVENGER
S & R
PARSON'S MEATS
PRINGLE MEATS
VICTOR MEATS
SHAEFER MEATS
TESIO MEATS
PLEASANTON GARBAGE
LA ROCHE INDUSTRIES
(fka USS AGRI CHEM)
TRANSBAY
ALLGOOD
ALHAMBRA
BOLAND WAREHOUSE
WESTERN PAPER BOX
NABISCO

PETE GEMMA

MIDDLETON WELDERS
(HAYWARD)
CELOTEX
P.D.X.
DI SALVO
UNISOURCE
YOUNG'S
HAAS
BARON-BLAKESLEE
SILVEY
CONNORS
COLMA
THEATRE TRANSIT
AMARAL
CHEM CENTRAL
HORMEL
KILSBY
LIQUID AIR
LIQUID CARBONIC
WESTCO
LESLIE
BURNS
CRESCENT
WARREN
U.S. COLD STORAGE
(Union City)
PANTHER
PEN BULLETT
BARKOFF
BEKINS
DEPENDABLE
GARDEN CITY
BEST BLOCKS
MC KESSON OFFICE
PRODUCTS
SAFEWAY

DON GOMEZ

AMFAC (ALBANY)
BERKELEY READY MIX
R. B. MATHESON
7-UP
COCA-COLA
PEPSI-COLA
FIESTA BEVERAGE
ATLAS WELDING
BULK SAND
E.H. MORRILL
BAY EXPORT
BERKELEY WAREHOUSE
AND DRAYAGE
C & M MEAT
COPPER AND BRASS SALES
LEWIS MC DERMOTT MEAT
MYERS DRUM
EMERYVILLE
TRANSPORTATION
MC GRATH STEEL
RYERSON
RIEKES
N & F TRANSPORTATION
(DE SOTO CHEMICAL)
PLANT INSULATION
VEG OIL
PAPER BOX
A & J
SCOTT PLUMBING
CANNERS FOR COKE
(INCLUDING LUMPERS)
CUSTOM CARRIERS
(COKE-SAN LEANDRO)
C & L TRUCKING
M & M TRUCKING
(LOCAL AND LINE)
GARY EGGERT TRUCKING

HEMSATH TRUCKING
J. L. HENDERSON
INDUSTRIAL FOUNDRY
WELLS CARGO
PLUMBERS SUPPLY

BUD PRATT

9TH STREET TERMINAL
OAKLAND ARMY BASE
LOUX AND SON
YANDELL
CUSTOM PAPER
INTERBAKE
PETERSON TRACTOR
HOHENER MEATS
L.D. SCAFFOLD
LIKIT WINDOWS
SEBRING
PAR-KERN
BELL-HOWELL RECORDS
MANAGEMENT
STERLING
TIME-D.C.
ALADDIN
AIRCO
S. G. WELLS
LEASEWAY TRUCK
(MERVYN'S)
LOU-JAK
JOAQUIN
ESCO
NESBITT
AMFAC (HAYWARD)
KIRSCH (LEASED TRUCKS
INC.)
ALL-STAR TRUCKING
BIGGE
G.I. DRAYAGE
BALDWIN
GRAND AUTO
PETERS TRUCK
T.A.F.
PENNZOIL
RELIANCE STRIP
CAL-INK (LUMPERS)
LLOYD CANNON
ALAMEDA COLD
STORAGE (LUMPERS)
U.S. COLD STORAGE
(LUMPERS)
HIRING HALL
O.M.A.
CALIFORNIA GOLDEN
BEAR
GRANT ST. (LUMPERS)
DREISBACH (LUMPERS)
APL (MATSON LUMPERS)
L.M.S. FORKLIFT
FORK-IT

JIM MANNING

CF-NEWARK
CF-PLEASANTON
NORTHWEST
SARONI/SUGAR DRAYAGE
PIE-HAYWARD
YELLOW FREIGHT
MILNE
TRANSCON
PRODUCE:
NAVAS
LEOGRANDE
LEO COTELLA
CADEMATORI
PARK 'N SHOP
BAY CITIES PRODUCE
SANTOS (HAYWARD)
PRODUCE LUMPERS
GROWERS
MEYER
OAKLAND TRIBUNE
P.E. O'HAIR
EAST BAY RESTAURANT

HEATHORN
ALLIED PAPER
GLOBE-WALLY'S
HASLETT
LEE PAPER
MARTIN MADSEN
B.W. NORTON
FIDELITY
PACIFIC SUPPLY
(OAKLAND)
AIRBORNE
FILLMORE FINGERS
VIKING CAMPAIGN

DAN VARELA

C.F.-BERKELEY
WESTRANSCO
ROADWAY
GARRETT
U.P.M.F.
A.B.F.
M.D.S.
BOLAND
SCHROEDER-RICH
SHIMA
JAY N
OAKLAND CONVENTION
CENTER
GREYHOUND EXPO
EXHIBIT DRAYAGE
CONTAINER FREIGHT
P.I.E. (OAKLAND)
PACIFIC PIPE
PACIFIC OXYGEN
JORGENSEN STEEL
AMERICAN STEEL
WALTON/ROMEO
DRAYAGE
QUAKER
GLOBE METALS
INMONT
LEHAR
UNION PAPER
AMFAC-KEY PIPE
MARKUS
CHERRY'S

GABE YBARROLAZA

UPS
OAKLAND PUBLIC
SCHOOLS
WEST COAST CRAB
PUCCI
CAL-EAST
LAIDLAW
COBBLEDICK KIBBE
AMSCO
CYPRESS STEEL
J & R WAREHOUSE/
THERMO FRESH
VERONICA
ARROW WELDING
V.S.A. (O/O)
CALIFORNIA TRUCKING
(OWENS)
SUPERIOR LINOLEUM
CALIFORNIA MOVERS

Cars in "civies"

Passed at the 1986 session of the California legislature, SB1873 establishes a California Highway Patrol pilot program to use patrol vehicles without obvious CHP markings, aimed primarily at speeding trucks. Vehicles would still bear a CHP insignia and would be occupied by uniformed officers.

Buy American

Resolutions

(from Page B)

Be it resolved: That International Director Arnie Weinmeister convey to General President Jackie Presser on behalf of the delegates of the 37th session of the Western Conference of Teamsters their hopes and prayers for a speedy recovery from his recent illness.

Whereas during the period of time in which Arnie Weinmeister, has served as International Director and Chairman of the Policy Committee, the Western Conference of Teamsters has enhanced its image and increased its prestige and status; and Whereas Arnie Weinmeister, always mindful of the needs of the Joint Councils and Local Unions, has re-established trade divisions and Local Unions, service functions of the conference to aid and assist such joint councils and Local Unions and at the same time has restricted expenses and initiated efficiencies;

Now therefore be it resolved: That those assembled here for the 37th session of the Western Conference of Teamsters tender to Arnie Weinmeister their sincerest thanks and appreciation for a job well done, and those assembled for this session pledge to Arnie Weinmeister their full aid and support in maintaining a conference of which the Local Unions, Joint Councils, and International can be proud.

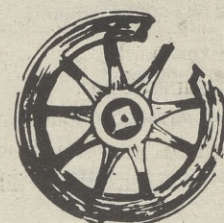
"Double-breasting" ban bills return

Last year, workers scored a victory when the House passed legislation to end the construction industry practice of shifting work away from union companies to non-union operations, which they also own. But the companion bill never made it to the Senate floor.

New bills have been introduced in both chambers. They are H.R. 281, introduced by Rep. Bill Clay (D-MO), and S. 492, introduced by Senators Kennedy (D-MA), D'Amato (R-NY), Bradley (D-NJ) and Weicker (R-CT).

Urge your representative and both of your senators to cosponsor these important efforts to prevent the undermining of union jobs in the construction industry.

In Memoriam



LOMAN ELWOOD, Feb. 6
ROBERT HANCOCK, Jan. 24
EDWARD JARNAGIN, Jan. 25
WALTER JORDAN, Feb. 3
THOMAS R. LOGAN, Jan. 14
ROBERT A. McMAINS, Jan. 9
RON WARE, Jan. 30
RONALD W. WELCH, Jan. 19

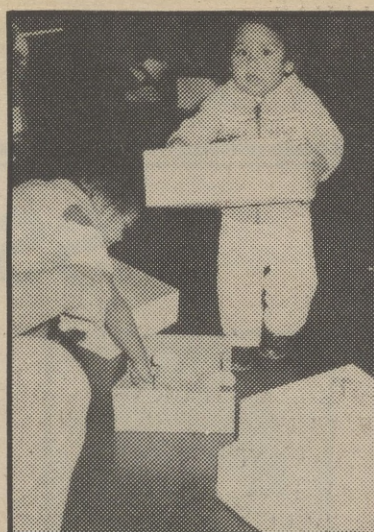
Down San Jose way



WE'RE ABOARD—More than 350 DRIVE signups and pledges had been attained from San Jose Local 287 by the first quarter of 1987. This group, with their new DRIVE caps, participated in one signup at the Local's auditorium.



MORE CHRISTMAS ECHOES—San Jose Teamsters Local 287 played host to eighteen Santa Clara County homeless families at a Christmas Party in the Local's auditorium during the holidays. The two volunteers helping Santa are (left to right) Marilee Gullo, wife of Secretary-Treasurer Mario Gullo, and Mercy Gomes, retired Local 287 and Local 856 Business Agent.



Tips for working parents

The following items are important, simple measures for working parents to take for protecting their children who are frequently without supervision:

- Put important numbers next to all telephones, including your work number and a neighbor's number.
- Teach your children how to use the telephone in an emergency, giving directions to your house and rehearsing possible conversations.
- Leave a basic first aid kit in a designated place and teach your children basic first aid techniques.

- Warn your children not to let strangers into the house for any reason.
- Instruct your children not to say they are alone if anyone calls.
- Remember to praise your children once in a while for being so grown up. Their sense of responsibility will increase as you trust them more.

—Teamsters News Service

Did you know?

You may not be denied a job because of a physical handicap.

—California Workers Rights

Retirees book lunch

The East Bay Teamsters Retirees Club will hold its annual luncheon on April 14 at the Blue Dolphin restaurant in San Leandro, Club President George King announced.

The luncheon is believed to be the country's largest single social gathering of Teamster retirees. Approximately 700 retirees are expected to attend this year's affair.

Luncheon speakers will include Teamsters Joint Council 7 President Chuck Mack and prominent East Bay political figures.

Tickets for the luncheon can be obtained by writing to Club Secretary George Rapp, c/o Teamsters Local 70, P.O. Box 2270, Oakland CA 94621-1486, or by telephoning him at (415) 782-4866. The ticket price is \$10. Pre-luncheon cocktails will start at 11 a.m. The Blue Dolphin is located at 30 San Leandro Marina in San Leandro.

Airline Division targets five companies for drive

A major organizing drive by the Teamsters Airline Division for bargaining units at TWA, Delta, Continental, United, and U.S. Air is now under way.

Division Director William Genoese announced the organizing drive recently at the IBT headquarters offices in Washington. This followed a planning session with division members.

Have both

Two of the targeted airlines, Delta and U.S. Air, have large numbers of both unorganized and organized employees since their takeovers recently of Western Airlines and Pacific Southwest Air respectively.

"Because of the ill-conceived deregulation of the U.S. airline industry, most airline employees, from ticket agents and flight attendants to baggage handlers and pilots, have been the losers in the high-stakes games being played

by the airlines' corporate bigwigs," the Teamsters News Service said. "Workers, both organized and unorganized, have been forced into accepting concessionary contracts with major cuts in wages and benefits."

Monopoly threat

"The chaos has pitted unions against unions and has rendered several smaller unions virtually impotent in their futile efforts to represent their members. With corporate mergers and takeovers running rampant, experts are predicting that from the twelve major carriers before the advent of deregulation, there will be only six major competitors in the near future. This reduction in the number of competitors leads the industry several steps closer to being dominated by monopolies."

Give to DRIVE

California contracts to be negotiated in 1987 are only half of number last year

Based on the number of major agreements to be negotiated in 1987, collective bargaining in California will decline by 50 percent from 1986, according to the California Department of Industrial Relations.

Christine Baker, acting chief of the Department's Division of Labor Statistics and Research, said the number of workers to be covered by upcoming negotiations are expected to decrease by 61

percent from last year. A total of 132 contracts, covering 273,640 workers, will be negotiated in 1987 compared with 264 agreements covering 698,280 employees during 1986, she said.

The trade sector employs the largest number of workers (84,970) whose contracts are due to expire or reopen in 1987. Over 90 percent of these workers are in retail food and liquor stores and eating and drinking places, hotels

and other lodging places.

The largest number of labor agreements in California expiring or reopening this year will be with Teamster Union locals, a total of twenty nine covering 29,210 workers, the state office said.

These include three major ones with Joint Council 7 locals covering some 6,000 UPS, construction industry, and beverage industry employees.

Pre-hires ok: NLRB

WASHINGTON—In a ruling broadly affecting the construction industry, the National Labor Relations Board said employers in the industry can't unilaterally repudiate pre-hire agreements with unions, the *Wall Street Journal* reported.

Under such agreements, an employer typically promises to hire union workers before commencing a construction project.

The board ruled that an employer can't repudiate such an agreement until it expires or until the employees covered by it vote to reject their bargaining representative union.

The ruling reverses one the Board made in 1971.

Toxic alert bill

You have the right to ask Cal-OSHA to inspect your workplace if you believe there are unsafe or unhealthful work conditions.

—California Workers Rights

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The Union Label Shopper is a discount mail order catalog containing only union made goods. Almost all products in the catalog are available at a discount. So you can save money as you save jobs.

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Meetings and Notices

Joint Council 7

EXECUTIVE BOARD

CHUCK MACK President
VINCE ALOISE Vice-President
RALPH TORRISI Secretary-Treasurer
AL COSTA Recording Secretary
ROBERT MORALES Trustee
BEN LEAL Trustee
DANIEL J. SULLIVAN Trustee

The April meeting of Joint Council 7 Delegates will be held on Tuesday, April 7, at 7:30 p.m., at 1452 N. Fourth Street, San Jose. Chuck Mack, President

MONTHLY GENERAL MEMBERSHIP MEETINGS OF THE FOLLOWING LOCALS WILL BE HELD AS INDICATED:

Local 18, San Francisco

Fourth Monday, at 6 p.m., at 459 Fulton Street, San Francisco. Michael L. Laderoot, President

Local 70, Oakland

Fourth Thursday, at 8 p.m., at 70 Hegenberger Road, Oakland. Chuck Mack, Secretary-Treasurer

Local 78, Oakland

Fourth Monday, at 8 p.m., at 8055 Collins Drive, Oakland. Ken Hill, Secretary-Treasurer

Local 85, San Francisco

First Thursday, at 8 p.m., at 399 Fremont Street, San Francisco. Ron Wells, Secretary-Treasurer

Local 96, Oakland

Second Wednesday, at 6:30 p.m., at 8055 Collins Drive, Oakland. Elton Bovey, President

Local 216, South San Francisco

Second Wednesday, at 8 p.m., at Santo Cristo Hall, 42 Oak Street, South San Francisco. Dallas G. Allen, Secretary-Treasurer

Local 278, San Francisco

Third Tuesday, at 8 p.m., at 399 Fremont Street, San Francisco. Jack Bookter, Secretary-Treasurer

Local 287, San Jose

Second Tuesday, at 8 p.m., at 1452 North Fourth Street, San Jose. Mario Gullo, Secretary-Treasurer

Local 296, San Jose

Fourth Thursday, at 8 p.m., at 3275 Stevens Creek Boulevard, San Jose. Ralph J. Torrissi, Secretary-Treasurer

Local 302, Oakland

General membership meetings are held on the third Tuesday, at 722 East 14th Street, Oakland.

Day Workers: 8 p.m.

Night Workers: 9 a.m.

Daniel J. Sullivan, Secretary-Treasurer

Local 315, Martinez

Second Wednesday, at 8 p.m., at 2727 Alhambra Avenue, Martinez. George Sveum, Secretary-Treasurer

Local 350, San Francisco

Quarterly General Membership meetings are held in March, June, September and December.

San Francisco District Meeting: Thursday, March 12, at 7 p.m., at Electricians Hall, 55 Fillmore Street, San Francisco.

San Jose District Meeting: Wednesday, March 25, at 7 p.m., at 1452 North Fourth Street, San Jose. Robert Morales, Secretary-Treasurer

Local 490, Vallejo

Second Tuesday, at 7 p.m., at 445 Nebraska Street, Vallejo. Casey Sawyer, Secretary-Treasurer

Local 576, San Jose

Third Wednesday, at 8 p.m., at 1510 Park Street, San Jose. Louis D. Riga, Secretary-Treasurer

Local 588, Hayward

Third Thursday, at 8 p.m., at 492 "C" Street, Hayward. LeRoy A. Salido, Secretary-Treasurer

Local 624, Santa Rosa

Third Tuesday, at 8 p.m., at Santa Rosa Veterans Memorial Building, 1351 Maple Avenue, Santa Rosa.

NOTICE TO ALL MEMBERS

Due to many questions, the Executive Board has requested the Western Conference Pension Plan to send a representative to explain the new Pension changes to our membership on April 4, at 10 a.m., at the Lodge Room, Veterans Memorial Building, 1351 Maple Avenue, Santa Rosa. The meeting will start promptly at 10 and the only matter to be discussed will be the new Pension changes.

Al Andrade, Secretary-Treasurer

Local 665, San Francisco

Fourth Monday, at 8 p.m., at 6450 Mission Street, Daly City. David E. Powell, Secretary-Treasurer

Local 853, Oakland

Second Thursday, at 8 p.m., at 8055 Collins Drive, Oakland.

SPECIAL NOTICE ON BY-LAWS

Executive Board proposed By-law changes will be read at the Regular Membership Meeting at 8 p.m. on February 12, 1987, First Reading; March 12, 1987, Second Reading; and April 9, 1987, Final Reading and Vote.

SPECIAL NOTICE ON MINIMUM DUES

Per Article XVI of the Local Union By-laws, be advised that a special meeting will take place at the Union Hall on Thursday, March 12, 1987.

TIME: 10 a.m. for night shift workers
8 p.m. for all other members

PURPOSE: To vote on the Executive Board's recommendation to increase the minimum dues from \$13 per month to \$17 per month, over a three year period.

Al Costa, Secretary-Treasurer

Local 856, San Francisco

Regular Membership meeting will be held on March 31, at 8 p.m., Teamsters' Local 853, 8055 Collins Drive, Oakland (off Hegenberger Road near the Nimitz Freeway—behind Denny's)

Ben Leal, Secretary-Treasurer

Local 860, San Francisco

Second Wednesday, at 6 p.m., at 6450 Mission Street, San Francisco. Herbert Suvaco, Secretary-Treasurer

Local 890, Salinas

Second Thursday, at 8 p.m., at 207 North Sanborn Road, Salinas. Franklin L. Gallegos, President

Local 896, Oakland

BAY AREA-SOFT DRINK: Saturday, March 28, at 10 a.m., at 720 East 14th Street, Oakland.

ANHAUSER-BUSCH/BELL DISTRIBUTING: Sunday, March 29, at 9:30 a.m., at 445 Nebraska Street, Vallejo.

Robert Mattingly, Business Representative

Local 912, Watsonville

General Membership meetings are held as follows at 163 West Lake Avenue, Watsonville:

Heavy Duty & Sales: Third Wednesday at 8 p.m.

Frozen Food & Cannery Apples: Fourth Tuesday at 8 p.m.

Sergio Lopez, Secretary-Treasurer

Local 921, San Francisco

General Membership meetings are held every month on the fourth Wednesday, the next meeting is March 25, at 450 Harrison Street, San Francisco.

Day Employees: 1 p.m.

Night Employees: 8:30 p.m.

Members failing to attend these meetings will be subject to a fine of not less than \$5. No excuses will be accepted for non-attendance except due to working, vacation, or illness, and unless they are received prior to date of the meeting.

Michael J. Killeen, Secretary-Treasurer

Health care coalitions push program

WASHINGTON—Two labor-backed national coalitions announced a fourteen-point legislative program for the 100th Congress to improve health care access and services for all Americans.

In announcing the legislative goals, Douglas A. Fraser, chairman of the Health Security Action Council, and Arthur S. Flemming, co-chair of the Save Our Security Coalition, said the fact that millions of Americans are denied access to affordable quality health care demands urgent restructuring of the nation's health care system.

The two groups represent a network of national labor, seniors and health organizations with millions of members.

The groups noted that an estimated 50 million Americans under the age of 65 lack proper health care protection. Two-thirds of these people are employed fulltime or are dependents of fulltime workers.

In addition, Medicare recipients are paying as much out of pocket for health care as they did when the program was enacted in 1965, yet "decent, humane long-term care remains a critical unmet need for the elderly and the

chronically ill of all ages," they said.

Legislative objectives set by the groups include:

- Measures to provide health insurance for employed workers and their families who do not now have coverage, for the unemployed and for others who remain outside the health care system.

- Expansion of federal legislation to reduce the nation's "excessively high" infant mortality rate.

- Legislation to control escalating health care costs and stop further reduction in benefits or cuts in the number of people eligible for health care.

- Legislation to make available, through public and private resources, adequate services for the long-term care of the chronically ill, including those with Alzheimer's disease.

- Priority efforts to improve patient care for the 1.5 million people in nursing homes, including more stringent care and health and safety standards and enforcement.

- Mandatory assignment under Medicare for all physician payments to require physicians to accept Medicare's reimbursable amounts as payment in full.

- Combination of Medicare's

Part A, or hospital care, and Part B, or physicians' services, with adequate funding.

- Improved Medicare benefits.

- Hearings and reports on the impact of Diagnostic Related Groups (DRGs) under Medicare reimbursement schedules on the quality of care.

- Established uniform levels of health care payment to make public and private sector payments consistent throughout the health care system and to end cost-shifting from Medicare and Medicaid to private insurance.

- Continued federal encouragement and standards for Health Maintenance Organizations (HMOs).

- Improved health care services in rural areas.

- Catastrophic illness insurance only as a supplement to sound, basic health insurance. Any catastrophic insurance program should cover both extra in-hospital expenses and a significant part of long-term care costs.

The groups said they would oppose any catastrophic illness insurance which does not improve protection for the uninsured, under-insured and the poor.

MISSING!



**Helena (Helen)
Sandoval**

**15 years old.
Dark brown hair.
Dark brown
eyes. Last seen
June 4, 1985,
Escalon, CA.**



**Chevelle
(Chevy)
Wheeler**

**Eighteen years
old. Blonde hair.
Blue eyes. Last
seen October 7,
1985, Stockton,
CA.**

These Children Could Be Yours
If you have any information on these children,
call the KEVIN COLLINS FOUNDATION at:
(800) 435-7538

Aliens

(from Page 1)

them in Northern California.

Teamster unions are joining the campaign to help undocumented workers to attain legal status and prevent discrimination by employers.

"We have a duty in this country of immigrants to help current immigrants to achieve decent working conditions and to be free from fear of exploitation. The Teamsters will therefore make a major effort to help undocumented aliens who work under Teamster jurisdictions to qualify for amnesty under the new law," Joint Council 7 President Chuck Mack said.

The immigration law passed by Congress seeks to accomplish two goals.

One is to reduce the flow of illegal immigration. The new law seeks to accomplish this by imposing penalties on employers who hire illegal aliens. At the same time, it strengthens anti-discrimination remedies in an effort to prevent employers from turning away job applicants of Hispanic appearance who are legal residents of the United States.

The second goal sought by the new law is a legalization program that makes it possible for a large portion of illegal aliens already in the United States to obtain legal status that will make them eligible for employment. After a waiting period, they will be able to follow the pattern of earlier generations of immigrants from all over the world and apply for citizenship.

The legislation Congress passed was a compromise. It is

important that persons affected by the law and the unions that represent them have accurate information about its often complex provisions.

The Act requires employers to certify the U.S. citizenship or legal residency of all employees hired after November 6, 1986. It specifically exempts employers from obtaining such certification regarding employees hired before that date. The Act contains absolutely no sanctions against employers who continue to employ non-citizens and/or illegal aliens who were hired before November 6, 1986.

Undocumented aliens seeking amnesty will have to show proof of "continuous residence" in the United States since January 1, 1982.

The Act requires employers to

verify the residency status of all new hires. To verify residency status, the employer/hiring hall must "examine" one of the following documents:

- A valid U.S. passport;
- a valid certificate of U.S. citizenship of naturalization;
- an unexpired foreign passport with a valid work visa or a resident alien card.

If the work applicant has none of the above he can still be hired if he can produce a valid social security card or birth certificate establishing U.S. citizenship at birth plus a state-issued driver's license or state-issued identity card, pay stubs, letter from employers, bench statement, rent receipts, etc.

After examination of the work applicant's documentation the employer must attest in writing and under penalty of perjury on a form to be supplied by the federal government that he has seen the documentation.

Employer sanctions too

On the other side of the coin, the Immigration Reform Act does, however, impose sanctions on employers who fire or threaten to fire employees because they are not citizens. It is an "Immigration-Related Unfair Labor Practice" for any employer of three or more employees to discriminate against employees or job applicants on the basis of citizenship or alienage. Employers found guilty of Immigration-Related ULPs will be ordered to reinstate affected employees with full back pay and fringe benefits, and also face fines of up to \$2,000 per individual.

The Act is complex and involves considerably more than is documented in this summary. The *Northern California Teamster* will provide more information in future issues as implementation of the new law evolves.

Hey there, Motley!

We can all stop wringing our hands about the economy's increasing dependence on service industries as manufacturing becomes a smaller slice of the gross national product.

Brian Motley, an economist with the Federal Reserve Bank of San Francisco, says the transition to increasing emphasis on services rather than the production of goods is a sign of the economy's strength rather than weakness. . . .

The problem that Motley does not address—and still is a cause for concern—is that many of the new jobs created in the service industries pay much less than jobs in manufacturing.

A hamburger turner making \$7800 a year is not going to be the spender that a skilled steel worker making \$25,000 is. Or was.

—Donald K. White
in *San Francisco Chronicle*

Members of the newly appointed Joint Council 7 committee to track and report to the members on the results and development of the new law are: Joint Council 7 Trustees Bob Morales of Local 350 and Dan Sullivan, of Local 302, International Representative Roy Nunes of Local 291, Secretary-Treasurers George Sveum of Local 315 and Mario Gullo of Local 287, and Joint Council 7 Economist Harry Poland. Morales is the committee chairman.

We Do Not Patronize

Teamsters and their friends are urged not to patronize the following firms because they are currently involved in a labor dispute:

ALBANY

Goodyear

BENICIA

Lutz Tire Co.

DUNNIGAN

Bosses Dunnigan Truck Service

MARYSVILLE-YUBA CITY

Cortina Ready Mix
Yuba Sand and Gravel
7-UP
Pepsi-Cola
Stash and Rausser Distributors
Cressey Beverage

MODESTO

American Lumber Company

MONTEREY

Pyramid Van & Storage

NAPA

Kenyon Building Supply

OAKLAND

A Tire & Brake
Bay Vulcanizer Co.
Yellow Cab Co.
ARA Tire Co.
George Orin Tires
Luxury Cab Co.

REDDING

Redding Tire
Sierra Tire
Foothill Distributors
Pepsi Cola of Redding
C & J Tire
Cal Liquid Gas
Foothill Distributing
Boyd's Coffee
Glassburn Motors
F. B. Hart
Hugh's Tire
Motor Supply
Nor Cal Welding Supply
Redding Beverage
Redding Kenworth
76 Redding Truck Plaza
Rodway Chevrolet
Rother's Parts and Tires
Shas-cade Distributing
Sierra Tire Company
Taylor Motors
Nor Cal Beverages
Seven Up Bottling Co.

SACRAMENTO

Courtesy Cab
Coca-Cola
Pepsi-Cola
Capital Plywood
Super Tread Tire Co.
Broadway Tire Service
Coit Draperies
Pop Pies
Hires Bottling
Pixie Bread
Hite's Dairy
Party Pies
Canada Dry Products
Booster Bread
Pacific Tire
Radial Tire & Radial Recapping

SAN FRANCISCO

A. D'Angelo & Sons
Light Soda on Tap
San Francisco Ambulance Service
Smith Corona Marchant Corp.
W. W. Gainger Co.
Monroe Motors
Coit Drapery Cleaners
Park Lane Cleaners

French Drapery
Keith's Tire Centers
Corard Tire Service
Dy Doe Wash Co.

U.S. Messenger Service
Aero Messenger Service
Special T
Mail Delivery Service
Redco Delivery Service

Armored Transport Co.
Melody Paint Co.
3rd Street Auto Supply
Lacquer Service
Campbell Auto Parts

Cresta Bros.
The Safety House
Scenic Tours Bus Co.

Serra Materials
Arvey Paper

SAN JOSE

Coors Distributing Co.
of San Jose
Dab German Beer
Grolsch Beer
Killian Red
Mackeson Stout
Moosehead Beer
Whitbread Ale
O'Connor Hospital

SAN LEANDRO

Toyo Tire
George Orin Tires
City Cab Co.
Bankers Printco Co.
Ben Beiger Buick Fiat

SAN PABLO

Goodyear

SANTA ROSA

Coors Beer
Pepsi-Cola
Schultz Bros. Van & Storage
Bevon-Pearson Van & Storage

STOCKTON

Simon Sez Toy Stores
Darwin Farms
Hickenbotham Bros. Ltd.

YOUNTVILLE

Knight's Lumber

BAY AREA

Gerard Tire Service
Big "O" Tires
Consumers Tire
Northern California Savings
and Loan Association
USA Today
Sealy Mattress
Brooks Cameras

CONTRA COSTA COUNTY

Cadillac Ambulance
Martinez Bus Lines

EAST BAY

Gateway Bus Company
Big "O" Tires, Richmond
Martinez, Hayward and
Oakland

Checker Cab Co.

Associated Cabs

Reliable Cab Co.

Country Maid Creamery Products

Glacier Ice Company

Roberts Tire Co.

Alameda Hospital

Chapel of the Chimes

Daily Review

Smiser Freight Services

Jess C. Spencer Mortuary

Patron Service, Berkeley

Chapel of the Valley Mortuary,
Castro Valley
Keith's Tire Center
United Cable TV

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Arcata Ready Mix
Fortuna Ready Mix
Whitely Tire & Oil
T P Tire Service
Tetrault Tire Service
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Trombetta Distributors
Glaser Bros.
L & S Distributors
Andrew Rosaia Company
North Coast Distributors

MARIN COUNTY

Empire Sanitation

MENDOCINO COUNTY

Jensen's Truck Stop
Mendocino Van & Storage Co.

PENINSULA

Parts Exchange (Partex),
So. San Francisco
Commercial Tire Warehouse
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Coit Drapery Cleaners,
Burlingame
Dydee Wash & Co.,
So. San Francisco
United Cable TV
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So. San Francisco
Coast Side Scavenger Co.,
Pacifica
International Marine Paint
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Able Lable Tire Co., "d-b-a"
Emporium Tire Center
American Auto Parts
Marx Chevrolet
Keith's Tire Center
California Cheese Co.
Parola Cheese Co.
Glacier Ice Company
Dave Putnam's Champion Buick
Company, Mt. View

SONOMA COUNTY

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Kennedy Enterprise
M & M Bus Co., California
Sightseeing Tours
Senor Foods
Kiasco Products
Coors Beer
Calso
Sierra Spring Water Company
Tree Top fruit juices

IN MEMORIAM

Joint Council 7 officers extend condolences to the families and friends of the following Teamster members who died recently:

LOMAN ELWOOD, Local 70
ROBERT HANCOCK, Local 70
EDWARD JARNAGIN, Local 70
WALTER JORDAN, Local 70
THOMAS R. LOGAN, Local 70
ROBERT A. MCMAINS, Local 70
RON WARE, Local 70
RONALD W. WELCH, Local 70
MATHEW BODEN, Local 85
MILTON COLEMAN, Local 85
STEVEN CRAYNE, Local 85
LAMPTON ELAM, Local 85
NICHOLAS MORALES, Local 85
WADE WOODERSON, Local 85
PAUL CUNNINGHAM, Local 216
PETE LOURENTZOS, Local 226
JUNIOR MOSHER, Local 226
LEONARD ANCONA, Local 287
ALEX FREAS, Local 287
TOM GONZALES, Local 287
VICTOR SOARES, Local 287
ARTHUR STEINHAEUER, Local 287
CARL VASQUEZ, Local 287
EARL WALTRIP, Local 296
WILLIAM DOWNS, Local 302
THOMAS HUTCHINS, Local 315
EDWIN READ, Local 315
CHARLES DURAN, Local 484

KENNETH GUNTER, Local 484
PETE IVEY, Local 484
HANS NISSEN, Local 484
FRED GODINEZ, Local 490
FRANK SCHOLL, Local 490
WILLIAM SMITH, Local 490
R. P. ANDERSON, Local 588
ARVA ELKINN, Local 624
KENNETH HOUG, Local 624
ERNEST MOECKEL, JR., Local 624
ROBERT MORRIS, Local 624
MILTON SIMMONS, Local 624
HAYWOOD JONES, Local 665
GAIL ACOMA, Local 853
ROGER GELHAUS, Local 853
CLIFTON JOHNSON, Local 853
GEORGE JOHNSON, Local 853
CLARENCE PHILLIPS, Local 853
STEVEN RODAK, Local 853
LESLIE ROGERS, Local 853
HOWARD SALVESON, Local 853
ORAL SAVAGE, Local 853
ULYSSES WILSON, Local 853
DOMINIC A. ASCIUTTO, Local 856
BARBARA PATTON, Local 856
JUNE M. SEQUEIRA, Local 856
STANLEY MILLER, Local 860
JEREMY PEKAR, Local 921



From Our Man in Sacramento

California Teamsters Legislative Report

By Gerald O'Hara, Legislative Representative

The possible loss of the California Occupational Safety and Health program to a lesser program enforced by the federal government was the focus of a first hearing by the Assembly Workers' Compensation Subcommittee, Steve Peace (D) Chula Vista, Chairman.

A united labor movement testified against the Governor's proposal, urging the retention of the thirteen-year-old program of Cal-OSHA, which has enhanced safety in the workplace.

California has had an industrial safety program for over seventy years and a federal-state shared program for thirteen of those years.

Governor Deukmejian has proposed to turn over this federal-state program to the federal government so that the state can save \$8 million of its \$38 billion budget.

We are certain that an inferior program will result as the federal government has greatly cut back on its OSHA spending and staffing. California also has far more standards (administrative laws) which protect workers. The California standards would not be enforced by a federal OSHA program which would only enforce federal OSHA Standards. Laws such as the Hazardous Substance and Training Act cover all California workers while the federal counterpart covers only manufacturing workers.

While the Legislature can put this \$8 million back into the Budget, the Governor could take it out before it signs it.

I am urging all Joint Councils, Local Unions, and individual Teamsters to write to the Governor now, urging his restoration of the California Occupational Safety and Health program. Tell him of the need for a safe place of employment. Do it now! Write to:

Governor George Deukmejian
State Capitol
Sacramento, California 95814

New Teamster Bills—Several new Teamster-sponsored bills have been introduced and are now in print.

Senate Bill 230, by Senator Bill Craven, (R) Carlsbad, will clarify a provision of the Vehicle Code which has been erroneously interpreted by the Labor Commissioner to deny many commercial drivers of the right to receive overtime pay.

Assembly Bill 452, by Assembly Member Burt Margolin (D) Los Angeles, will allow employees who are on strike for more than 90 days to receive accrued vacation pay.

These bills, along with other Teamster-sponsored bills that are on their way to the printer, will have their first hearings this month.

Victory at the Prison Industry Board—At its February 5 meeting, the Prison Industry Board, which oversees the development of new projects using prison labor, agreed to reverse its previous policy of expanding its projects without allowing public comment from affected labor and industry groups. The Teamsters, along with a number of industry associations, had protested the Prison Industry Board's policy.

Employee Drug Testing and Rehabilitation—This year, once again, employee drug testing will be a controversial issue at the Legislature. Several bills are likely to be introduced, although, thus far, only one bill is in print. AB 330, by Assembly Member Johan Klehs (D) San Leandro, regulates the licensing of drug testing laboratories, but generally avoids the more thorny questions of when, and under what circumstances, employers may lawfully test.

Specifically, AB 330 will permit employers to use unlicensed laboratories for a first test but requires them to confirm a positive finding using a licensed laboratory. The testing must have an adequate "chain of custody" procedure to assure that the sample is not contaminated

and employees will have the right to retest a positive sample, although the bill is silent as to who pays for the retesting. Finally, employers are required to inform employees of their policies in writing and must keep test results confidential.

While the Klehs bill creates some protections for employees, it doesn't go far enough. For example, we have suggested to the author that the bill be amended to require that laboratories carry mandatory liability insurance coverage and that confirmation testing be done by a fundamentally different testing method than the initial test.

Both the Klehs bill and another bill, AB 397 by Assembly Member Jack O'Connell, (D) Santa Barbara, will add to the law a provision requiring employers to accommodate reasonably employees who wish to participate in a drug rehabilitation program. It was originally Teamster-sponsored legislation which required employers to accommodate reasonably employee participation in alcohol programs. We will be supporting this amendment to the present law.

Alcoholic Beverages, Delivery Time—AB 506 by Assembly Member Frank Hill (R) Whittier, would change the legal delivery time of alcoholic beverages. Under existing law, alcoholic beverages cannot be delivered to an on-sale or off-sale account before 6 a.m. AB 506 would change the delivery time from 6 a.m. to 4 a.m. The Teamsters have already registered their strong opposition to the bill.

Maximum Speed—Assembly Member Richard Katz (D) Los Angeles, has introduced Assembly Joint Resolution 13 that would memorialize the President and Congress to enact legislation to allow states the option of increasing the 55 m.p.h. speed limit to 65 m.p.h. on certain rural controlled-access freeways.

Freight

(from Page 1)

ime that the two groups had met in advance of National Master Freight Agreement negotiations which are scheduled to begin early next year. The current three-year agreement expires March 31, 1988. In previous years, a conflict between the two groups had dominated.

"Our common goals form a stronger bond than any differences we may have, and labor and management will work together in the unionized trucking industry to protect our future and stay competitive," a joint statement said.

Not on contract

No contractual issues were discussed at the conference, Joint Council 7 President Chuck Mack emphasized on his return from the meeting. Some participants had expressed fears earlier that the conference might be the first step toward the establishment of productivity standards and contract concessions. "These issues never came up at the meetings," Mack said.

A number of action-oriented conclusions and results did come out of the highly successful conference.

ference. They included agreement on making a joint effort to improve the image of the organized trucking industry employees "as opposed to the pill-popping, pedal-pushing cowboys that the media portray as truck drivers," Mack said.

Jobs open

Also drawing heavy attention and pinpointed for remedial attention was the reality that the organized trucking sector is not attracting adequate capable personnel at the present time. "Jobs are going unfilled," Mack said, despite comparatively good wages being paid. Intensive joint training programs for drivers, dock workers, and office personnel are slated to be launched as one product of the conference.

Mack reported that another need highlighted at the conference was for a major mutual effort to lobby in both state and national legislative bodies for or against bills that affect the unionized trucking industry. Deregulation drew much attention as an example of the vital need for such a program.

The conference resulted from the new Article 20 of the National Master Freight Agreement of 1985. The article established the Committee of Industry Develop-

ment. The committee is composed of an equal number of representatives of the union's Teamsters National Freight Industry Negotiating Committee (TNFINC) and the unionized employers' Trucking Management, Inc. (TMI), their major collective bargaining organization headquartered in Washington, D.C. The committee members were the delegates to the precedent-setting conference.

Presser praise

In assessing the three-day conclave, Teamster General President Jackie Presser stated that "this innovative program gives testimony to a new, and necessary, spirit of cooperation between labor and management. Times have changed in the freight industry. To meet the challenges we face and to survive as a viable industry, we must together analyze the problems, find the solutions, and set common goals."

"The conference we have jointly sponsored this week," Presser emphasized, "is an important step in achieving this end. The freight crisis can either bring us together or drive us apart. We are determined to do all that we can to put aside past differences, and to work on common concerns."

TMI President Arthur H. Bunte, Jr., told delegates, "We are here to launch a program that will begin a new era of cooperation and communications between labor and management in the trucking industry. Much of what we say and do here will involve changing the way we view each other and how we look at our industry."

"The job security of each company employee is linked with the financial security of the companies they work for and, therefore, employers and employees must work together . . . in this highly competitive deregulated environment . . . to keep companies sound and healthy."

"These are not just labor goals or management goals. They are joint goals," Bunte said.

Teamster delegates from the Eastern, Southern, Western, and Central Conference areas participated in a series of working groups at the daily meetings.

Results will be analyzed by IBT and TMI working committees and staff, and will be circulated widely within the trucking industry and union. Regional conferences are being planned as a follow-up to the Washington meeting.

Governors seek 65 mph rural cap

WASHINGTON—The National Governors' Association, in a policy reversal, recommended that states be allowed to raise the speed limit on rural highways to 65 miles per hour from the current 55 mph limit.

The 24-7 vote on February 24, likely will add steam to Senate efforts to persuade the House to accept legislation allowing states to raise the speed limit on some rural interstate highways. The Senate highway bill includes such a provision, but House Public Works Committee Chairman James Howard (D., N.J.) strongly opposes it.

Previously, the governors had expressed support for the 55 mph speed limit. Opposition to the higher limit came mainly from governors of eastern states.

—Wall Street Journal

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